**Enable Others To Act**

**ESP 490**

To what extent do you typically engage in the following behaviors? Choose the number that best applies to each statement and record it in the blank to the left of the statement.

1 2 3 4 5 6 7 8 9 10

Almost Rarely Seldom Once Occasionally Sometimes Fairly usually Very Almost

Never in a while Often Frequently Always

1. I foster cooperative rather than competitive relationships

among people I work with. \_\_7\_

1. I actively listen to diverse points of view. \_\_8\_\_
2. I treat others with dignity and respect. \_\_8\_\_
3. I support the decisions that other people in our organization make

on their own. \_\_8\_\_

1. I give others a great deal of freedom and choice in deciding how

to do their work. \_\_\_9\_\_

1. I provide opportunities for others to take on leadership responsibilities. \_9\_\_